

Maryland National Guard Combined Army and Air Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act

UPDATED: 12 January 2005

NUMBER OF FORMAL COMPLAINTS FILED	2005	2004	2003
<i>Complaints Filed</i>	0	0	4

NUMBER OF INDIVIDUALS FILING FORMAL COMPLAINTS	2005	2004	2003
<i>1. Number of Individuals Who Filed Complaints</i>	0	0	0
<i>2. Number of Individuals Who Filed 2 or more complaints</i>	0	0	0

NUMBER OF FORMAL COMPLAINTS BY BASIS	2005	2004	2003
<i>1. Race</i>	0	0	1
<i>2. Color</i>	0	0	0
<i>3. Religion</i>	0	0	0
<i>4. Retaliation</i>	0	0	1
<i>5. Sex</i>	0	0	2
<i>6. National Origin</i>	0	0	0
<i>7. Age</i>	0	0	1
<i>8. Disability</i>	0	0	2
<i>9. Non-EEO Basis</i>	0	0	0
Total	0	0	7

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NUMBER OF FORMAL COMPLAINTS BY ISSUE	2005	2004	2003
1. <i>Appointment/Hire</i>	0	0	0
2. <i>Assignment of Duties</i>	0	0	0
3. <i>Awards</i>	0	0	0
4. <i>Conversion to Full Time</i>	0	0	0
5. <i>Disciplinary Action</i>	0	0	0
(a) <i>Demotion</i>	0	0	0
(b) <i>Reprimand</i>	0	0	0
(c) <i>Suspension</i>	0	0	0
(d) <i>Removal</i>	0	0	0
6. <i>Duty Hours</i>	0	0	0
7. <i>Evaluation/Appraisal</i>	0	0	0
8. <i>Examination/Test</i>	0	0	0
9. <i>Harassment</i>	0	0	0
(a) <i>Non-Sexual</i>	0	0	1
(b) <i>Sexual</i>	0	0	1
10. <i>Medical Examination</i>	0	0	0
11. <i>Pay/Overtime</i>	0	0	0
12. <i>Promotion/Non Selection</i>	0	0	0
13. <i>Reassignment</i>	0	0	0
(a) <i>Denied</i>	0	0	0
(b) <i>Directed</i>	0	0	0
14. <i>Reasonable Accommodation</i>	0	0	1
15. <i>Reinstatement</i>	0	0	0
16. <i>Retirement</i>	0	0	4
17. <i>Termination</i>	0	0	0
18. <i>Terms/Conditions of Employ.</i>	0	0	0
19. <i>Time and Attendance</i>	0	0	0
20. <i>Training</i>	0	0	0
21. <i>Other</i>	0	0	0
Total	0	0	7

NUMBER OF FORMAL COMPLAINTS PENDING	2005	2004	2003
1. <i>Total Number of Complaints Pending</i>	0	0	4
2. <i>Number of Individuals Filing Complaints</i>	0	0	0
3. <i>Total Number of Complaints by Stage</i>			
(a) <i>Investigation Stage</i>	0	0	1
(b) <i>Hearing Stage</i>	0	0	1
(c) <i>Final Agency Action Stage</i>	0	0	2
(d) <i>Appeal Stage</i>	0	0	0

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AVERAGE PROCESSING TIME FOR INVESTIGATIONS AND FINAL AGENCY ACTIONS (in days)	2005	2004	2003
<i>1. All Investigations</i>			
(a) Investigations Where A Hearing Was Requested	0	0	1
(b) Investigations Where No Hearing Requested	0	0	3
<i>2. All Final Agency Actions</i>			
(a) Final Agency Actions Where A Hearing Was Requested	0	0	1
(b) Final Agency Actions Where No Hearing Requested	0	0	3

NUMBER OF INVESTIGATIONS PENDING IN EXCESS OF THE REGULATORY TIME PERIOD BY AGENCY	2005	2004	2003
<i>Number of Investigations Pending in Excess of the Regulatory Time Period</i>	0	0	1

NUMBER OF COMPLAINTS DISMISSED BY AGENCY	2005	2004	2003
<i>1. Total Number of Complaints Dismissed</i>	0	0	1
<i>2. Average Time Complaint Was Pending Prior to Dismissal (in days)</i>	0	0	549

FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- TOTAL	2005		2004		2003	
	#	%	#	%	#	%
1. After A Hearing	0	0%	0	0%	0	0%
2. Without A Hearing	0	0%	0	0%	0	0%
3. Total	0	0	0	0	0	0

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FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- BY BASIS	2005		2004		2003	
	#	%	#	%	#	%
<i>1. Race</i>						
(a) After A Hearing	0		0	0%	0	0%
(b) Without A Hearing	0		0	0%	0	0%
<i>2. Color</i>						
(a) After A Hearing	0		0	0%	0	0%
(b) Without A Hearing	0		0	0%	0	0%
<i>3. Religion</i>						
(a) After A Hearing	0		0	0%	0	0%
(b) Without A Hearing	0		0	0%	0	0%
<i>4. Reprisal</i>						
(a) After A Hearing	0		0	0%	0	0%
(b) Without A Hearing	0		0	0%	0	0%
<i>5. Sex</i>						
(a) After A Hearing	0		0	0%	0	0%
(b) Without A Hearing	0		0	0%	0	0%
<i>6. National Origin</i>						
(a) After A Hearing	0		0	0%	0	0%
(b) Without A Hearing	0		0	0%	0	0%
<i>7. Age</i>						
(a) After A Hearing	0		0	0%	0	0%
(b) Without A Hearing	0		0	0%	0	0%
<i>8. Disability</i>						
(a) After A Hearing	0		0	0%	0	0%
(b) Without A Hearing	0		0	0%	0	0%
Total	0	0	0	0	0	0

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FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- BY ISSUE	2005		2004		2003	
	#	%	#	%	#	%
<i>1. Appointment/Hire</i>						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
<i>2. Assignment of Duties</i>						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
<i>3. Awards</i>						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
<i>4. Conversion to Full Time</i>						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
<i>5. Disciplinary Action</i>						
(a) Demotion						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
(b) Reprimand						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
(c) Suspension						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
(d) Removal						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%

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FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- BY ISSUE	2005		2004		2003	
	#	%	#	%	#	%
6. Duty Hours						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
7. Evaluation/Appraisal						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
8. Examination/Test						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
9. Harassment						
(a) Non-Sexual						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
(b) Sexual						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
10. Medical Examination						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
11. Pay Including Overtime						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
12. Promotion/Non Selection						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
13. Reassignment						
(a) Reassignment Denied						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
(b) Reassignment Directed						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
14. Reasonable Accommodation						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%

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FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- BY ISSUE	2005		2004		2003	
	#	%	#	%	#	%
<i>15. Reinstatement</i>						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
<i>16. Retirement</i>						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
<i>17. Termination</i>						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
<i>18. Terms/Conditions of Employ.</i>						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
<i>19. Time and Attendance</i>						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
<i>20. Training</i>						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
<i>21. Other</i>						
After A Hearing	0		0	0%	0	0%
Without A Hearing	0		0	0%	0	0%
Total	0	0	0	0	0	0